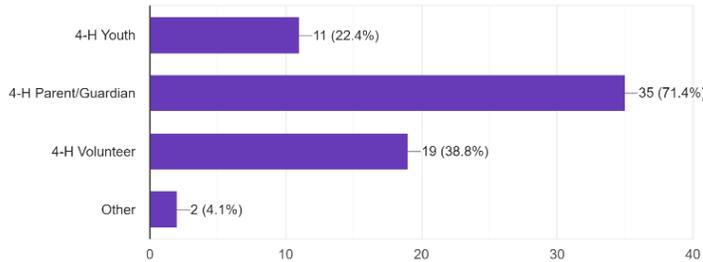
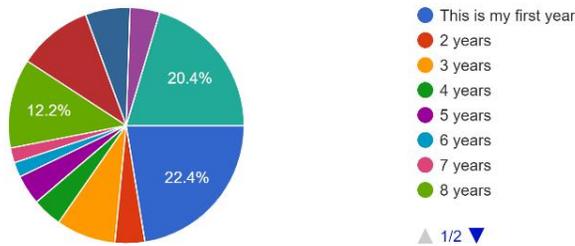


4-H End of Year Survey Results (49 responses). You could complete the survey anonymously or provide your name – ten people did provide a name. Response listed below in *italized* were provided to us outside of this survey throughout the 4-H year and at fair. (1 being the least and 5 being the best)

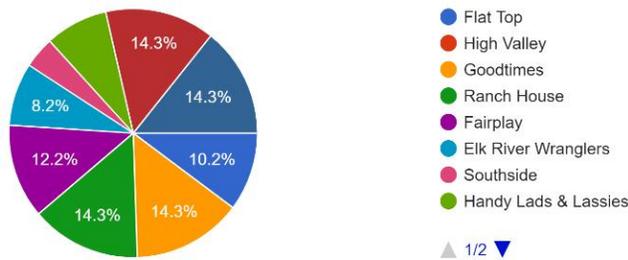
What is your involvement in 4-H (you can pick multiple answers)?
49 responses



How many years have you been involved in 4-H?
49 responses

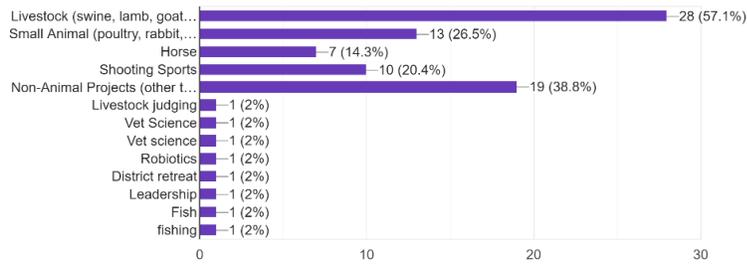


What club are you associated with?
49 responses



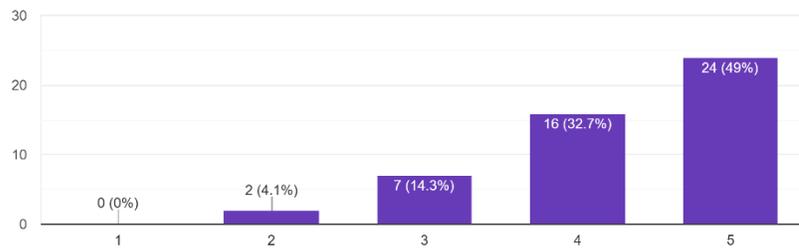
What project/s are you or your child involved in? (you can pick multiple answers)

49 responses



4-H Newsletter - our new bi-monthly newsletter. Please let us know how helpful the newsletter is for you.

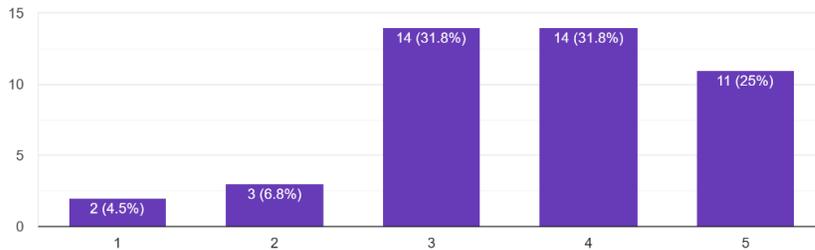
49 responses



4-H Newsletter/Communication – comments and suggestions:

- Doing Great!; All is Good; I like the format; It is so much better format now than it was. Thank you. It is a lot to digest, but worth it: Everything is excellent; none
- Please send out fair info sooner, it would be great if a senior 4-H member would be assigned a first year/jr member. A welcome packet with what to expect, what to learn about animal project, event details, etc would be helpful.
- Better communication from club leaders about meetings, etc., More regular communications from club leader would be appreciated.; Clubs should be required to share more of this info at regularly scheduled meetings instead of relying on one large email.
- A little more info about the non-animal and shooting sports projects.
- The bi-weekly format is not enough. I feel like there are a lot of things missed because of the two week format as a parent and as a leader. I am fine with the format of the newsletter, but feel like we need it weekly.
- It has been much improved this year. Thank you for the new format. It is still extremely difficult to find working links and information on the website and I believe that cleaning it up and organizing website content is one for the clubs biggest opportunities as it causes challenges for families/members.

4-H Google Calendar - which is located on our Routt County CSU Extension website. We have made improvements to this google calendar to mak...us know how helpful the 4-H Google calendar is.
44 responses



4-H Google Calendar – comments and suggestions – please share any comments or suggestions on how we can best share out all 4-H events and meetings.

- I actually do not use the calendar; I had no idea about this?? Very Nice!; I don't use it; I haven't used it, but will in the future; I need to remember to access this more to fully benefit from it; Didn't know this existed; I never looked at it before; I didn't know it was available; I enjoy the calendar
- Emails, Facebook page and calendar
- It never worked or was not updated when I looked
- I need to remember to access this more to fully benefit from it.
- None; N/A; none
- It would be nice to have all organizations put their calendar on this
- I enjoy the calendar
- I honestly don't look at or use the google calendar because it is one more thing to have to click on and look for. I would prefer the information be put into an email or newsletter. Dates need to be shared weekly with 4-H club leaders.

Routt County Fair 2022 - How do you feel the fair went overall?
48 responses

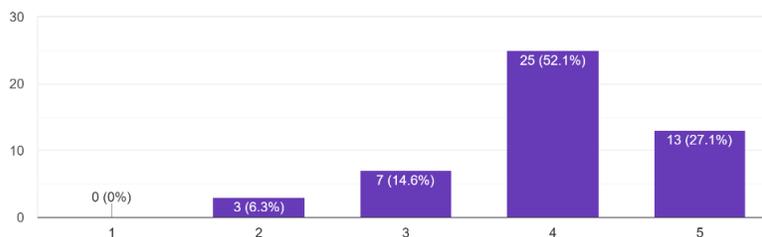


Exhibit Day – suggestions and comments to help improve Exhibit Day:

Exhibit Day Date:

- It would be nice to have Exhibit Day on the weekend so that parents did not have to take off work.; A weekend day would be more helpful for working parents. Fashion review practice needs to happen the

day of and be better publicized. It is too many trips for families that do not live close. Could the awards ceremony be earlier?

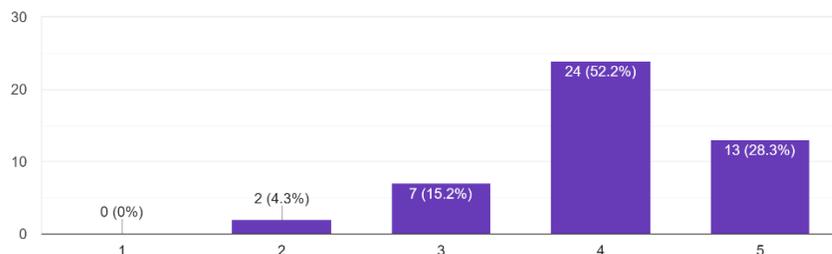
- I would like to see Exhibit Day closer to the fair and event have items be displayed at the county fair.
- Glad it is later this year.
- We may be on vacation during this time.
- The one day format was much better. I believe that having it later is better for the members as it is a kick off to fair.
- I would keep it on the same week in July, so if it is the 4th week than every year you have it on the 4th week. I heard a lot of negative feedback of the judging this year. People feel like it isn't being judged fairly. I know finding competent judges for project can be hard but it is also harder on the kids when the judges are friends of families within Routt County.
- Could not make Exhibit Day due to summer camp – appreciate being able to schedule interview on a different day.

Exhibit Day General Comments:

- Have all Jr Leaders sign a copy of the buyer letter and then make copies to save time.
- Do shooting awards at Exhibit Day; Shooting Sports awards should be the same night instead of at the range
- Champions that don't come, don't win
- Make fashion show faster
- Maybe have lunch for everybody even the kids and parents that stay all day.
- Showcasing the Exhibit Day project at Fair would be a great way to get more exposure for the projects. There are lots of amazing projects from Exhibit Day that go to State Fair and are not entered or shown at the fair. The non-animal projects often get lost in the shuffle and it would be great for those kids to get some additional exposure in the community so they can be celebrated with the animals projects.

Routt County Fair 2022 - How do you feel the fair went overall?

46 responses



4-H Shows – please share comments and suggestions for the 4-H shows to help us improve them in the future. (26 responses).

- Best fair yet!; Things ran fairly well.; I think all the shows went well; Dog show was well done.; It was so much fun and well organized.; Great fair; thought it went very smooth; Pretty good fair overall.

Judge topic:

- Please consider a judge for each species or maybe two judges at the same time. I have seen this work amazingly. This helps in final decisions.;

- The large animal judge was good last year, and in theory, having kids answer questions on the microphone was a good idea but this his topics didn't reflect very well on 4H. He also mentioned the gender of the grand and reserve grand champion showman a lot.
- Religion question in showmanship was beyond unprofessional, unfair, had zero to do with showmanship and even made spectators not involved in the fair or 4-H uncomfortable.
- The judge seemed off this year. When did we decide to only have one judge for all four species! I think that we need to have a judge for each species, this keeps things fair for all 4-H members and alleviates any prior conceptions from the judge. I have a concern that the judge was drinking with many parents on the evenings after the shows were done. Even the 4-H members saw this. It was not OK. I also think we need to have showmanship before market classes.
- Time for new livestock judge.
- I would like to see specie specific judges.
- Great livestock judge
- The judge was absolutely amazing and very respectable
- I loved our judge this year!
- Maybe a one year contract for the judge would be better due to kids and even parents being buddy buddy with the judges who return.
- Should have different judges for species. This year's judge was using incorrect terminology on species. Would be best to find judges more qualified in specific species instead of the judge that thinks he has all the qualifications.
- Judges should be limited to yearly and not consecutive years if you want to bring them back several years later that could be an option but not consecutive years. As you go and buy livestock based on the way a judge judges and then the next year he completely waffles and goes the other direction – not OK.
- Is there a committee that can be put together to pick judges – that have knowledge base about the species. The committee could pick through several and investigate them some and be sure they don't have a big connection to specific people in the county or neighboring counties that tend to supply a lot or most of the animals that are shown at fair. Pretty discouraging when those people supplying a good majority of the animals to members have such a close personal relationship to the judge.
- Judge can NOT bring religion into showmanship. Separate judges for every species.

Round Robin:

- Who is the superintendent of Round Robin? How are the scores tallied for each division! Is there a consistency for each member or biases involved with the selection? I believe that member scores should be available to families to look at. We also need better pen set up for Round Robin – the hogs did not have enough room and the cattle pen was too small.
- Getting invited to the Round Robin at the dog show was a surprise and wasn't setup in a way that enabled our daughter or dog to participate.
- Being a 4-H alumni who took showmanship and round robin very seriously, I found it crazy that you choose judges that still have an affiliation with many kids. It just doesn't seem like there was an effort to get out of county round robin judges.
- Round Robin judges (or any judges for that matter), it would be better to see people judging that were not in 4H in the last 10 years in our county. Should be easy to find people in counties near by or people that have not been local, you may think there is not bias but there certainly is
- *Go by division for swine, pen all swine and bring out the two Sr, then two Int, and then two jr.*

Beef Show:

- It would be nice to have all the beef classes together and not have a time gap between the breeding and market shows.

- I wish the beef shows were later in the day so that we could get more audience participation.
- Beef weigh in was the same time as poultry judging and that was hard for kids doing both.

Home Raised category:

- It would be great to have a home raised category. I am worried about 4-H and the push for buying show animals rather than animals you raise yourself and the message that sends.;
- Given the number of club calves entering fair now, it would be great to have separate classes for them. The purpose of the Routt County Fair was always to show your local/ranch raised animals and not treat the fair as a stock/jackpot show. There need to be a way to separate them and then do an overall grand/reserve calf.
- Would be great to have a class for commercial steer vs club calves.
- Consider a ranch beef class. Club beef classes with steer and heifer having their won classes.
- *Consider adding a producer vs. club cattle show.*
- *Routt County born & raised beef and sheep classes to be added at fair.*

Exhibit Hall:

- Exhibit hall should open earlier in the week, we couldn't enter projects because items were accepted after animal shows were full effect. Don't put that on busy animal day.
- It would be great if the Exhibit day projects could be displayed at Fair so the public has a chance to see all the hard work of the kids.

Outstanding Exhibitor:

- The specie interviews for outstanding exhibitors needs to be reviewed. Wednesday is a very busy day for some 4-H kids. They might be showing in 2 shows or at least 1, they have weigh in for their other animals and they are running in between the large and small animal barns. I know for my kid it was difficult to show, weigh in animals, make the mandatory specie meetings, do the test and get to the interviews.

General Fair comments:

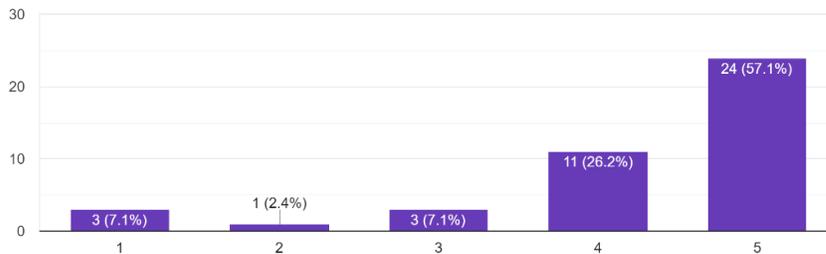
- Dog show was enjoyable, long day. We were very confused before about how it would be hosted, the set up, the organization, the classes, the disciplines, but it all worked out. Lots of ribbons and awards too.
- Other events and booths to draw the community.
- I don't think the fair board/4H should have to pay for ALL family members of superintendents to eat, especially when they have a handful of kids. I understand fair board members...but not supers...it is a nice thing for supers to be fed...but I think it was definitely took advantage of by some. The food was not the greatest at the exhibit hall, but better then starving. Thank you to everyone involved that made it happen.
- Sunday clean up needs improvement. Not only did beef kids clean their stall and area, they cleaned the center of the barn and the auction area plus tables. This was not shared equal.
- Bring Cloverbud Day back!
- Advertise the fair overall more. I heard less advertising this year than ever before.
- Jr. Leader/Scholarship shifts can be more stream lined. We are approaching the point in 4-H where membership is declining and part of that is we have just graduated a lot of senior members the past few years. This happened in schools too. We have to be better about how we handle the expectations and demands on these members. There animals come first period. Also, if we want students to join the council and Jr Leaders then we have to stop putting so many demands on the at fair. They work a tremendous amount of shifts and it seems like when they get a little bit of time to breathe and enjoy fair,

then the extension staff seems put off by this. There has to be a balance for members who are actually involved, not more duties and demands added on year after year. Why are the Jr Leader/Scholarship shifts so set in stone. Why are we not considering these as fluid and if some shifts are already taken when members are available, opening up other possibilities! I have always found that if adults respect members then the members will respect the adults. The extension staff needs to start portraying this. The extension staff also needs to stop being so difficult when questions are asked. I realize that you feel as though you have said things a million times, but sometimes questions are just to clarify and when a negative response is given to the person asking, then frustration/resentment becomes involved. It's the extension staff's responsibility to answer questions no matter how many times they are asked.

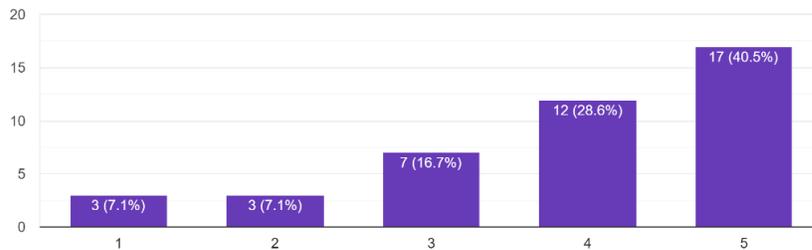
- Camping reservations starting at midnight was a little rough. As first year at show/sale, we were a little lost with what was expected, but a lot of that may be because I wasn't getting communication. Maybe you can post newsletters on the website in case they are missed.
- Concert on Saturday was great
- Move sheep show off Friday. Have a dance for kids/teens earlier in the week.
- The fair itself was good, but there was a considerable lack of instruction and guidance at the club level to prepare for the fair and shows.
- Clearer communication on what time we should load in livestock before weigh-in.
- *How to handle the death of an animal after winter/spring weigh-in and the possibility of replacing the animal after animal ID deadline.*
- *Ribbons for fair – note for extension staff – put more 1-6 ribbons in goat and sheep box. Include Grand and RG flat ribbons in beef, sheep, swine, goat and small animal ribbon boxes*
- *Provide a list of odds and ends jobs for kids to do throughout fair.*
- *Grand and RG award sheets – include lines to fill in email and phone # to be added to the master spread sheet.*

Bobby Robinson Sr Memorial BBQ - new this year the BBQ was FREE for the entire community thanks to our sponsors (Alpine Bank and Paoli Group, etc. How do you feel the BBQ went overall?

42 responses



BBQ Food - We included the traditional Bobby Robinson Sr Smoked Beef and Chuckwagon Grille provided tossed salad, fruit salad, baked beans, ro...ssert. How do you feel the BBQ food was overall?
42 responses



BBQ – comments and suggestions about the BBQ to help us improve for future years.

Food and meat comments:

- I feel that the quality of food was not as good as it has always been in the past.
- I heard that some people did not get their whole meal – ran low on food.
- Single serve desserts could help reduce the amount of time people spent in line.
- The food was very good! I would have liked a variety of meats like they have had in the past.
- I missed the variety of meats; pork, goat, lamb.
- Please have better food. As always the meat was outstanding, but the sides really were a letdown and was not the quality that sale BBQ should be.
- The food was not good, in addition, flies were in the food.
- Fantastic food and service!
- The meat was the best part! The rest of the food was nasty, the green salad was warm, the beans were cold, we need to show the kids how to serve the fruit by draining the fruit juice.
- It would be great to have a selection of meat again like we did in the past (not just beef).
- The food was just OK and felt a little like a cattle line.
- Bring back goat. It is a way for the public to experience this amazing meat.
- The BBQ was much better and the food was great!
- I didn't feel like the chuckwagon served quality sides this year. I heard a lot of negative comments about the salad being slimy and pie being frozen.
- The BBQ was amazing!
- We missed the other selection of meats.
- The food was great, did miss the other meats to try. Sometimes this is the only place we get to try the other types so was a bit disappointing there.
- The beer garden was nice to have.
- The sponsorship was amazing and so appreciated and really took a weight off the kids.
- Beer garden is great.
- Really like the beer garden, nice addition.
- Liked the addition of the beer garden.

Marketing:

- Market earlier in the year for attendance.

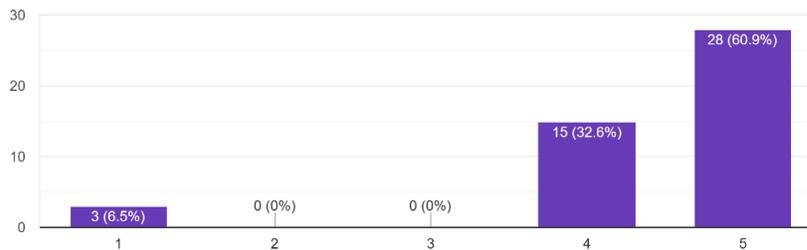
Youth volunteers:

- My daughter loved volunteering and can't wait to do it next year!
- BBQ was a great opportunity for my child to be involved in the fair during her first year in 4-H.
- The storage trailer for 4-H BBQ supplies was very helpful. Same problem as years past thought – not enough kids working at the end of the BBQ and no one showed up to help clean up.
- We need to be more specific on the set up and be set up by a specific time so that we are ready at least 10-15 minutes before the start of BBQ. The handwashing station was a little confusing and it was hard to find all the supplies. A list of what need to be set up and where to find or where to put things out would be very helpful for the different leaders.
- Most things were served well by youth with gloves, spoons, etc. but then everyone grabbed their own bread from a basket with their hands. Would appreciate more care with those little details.

General BBQ comments:

- BBQ still needs tweaking.

Jr. Livestock Sale - How likely are you to recommend participating in the junior livestock sale?
46 responses



Jr. Livestock Sale comments and suggestions:

Sale Order:

- The new sale order was great, liked how it's the top in the champion drive into the rest.
- Sale order is fantastic – do not change.
- Overall, it was just a lower selling year for small animals but opening with turkeys is tough because a lot of buyers aren't really ready to bid. I am not sure who would be better to have go first though. The music playing at the BBQ outside made it hard for people still eating to realize the Sale was starting.
- Rotating sale order so that turkeys are not always first, getting the buyers warmed up is extremely important.
- The sale order was fine.

Load Out:

- Better communications on load out if possible.
- Load out is crazy but it would be helpful if the kids where there to help.

Photographer/backdrop:

- Liked the back drop and photographer and nice to have the fencing gone and pretty flowers in it.
- Photos are incredible.
- The backdrop was awesome!

- The photographer does a great job. Just wish they would take a little more time and let the kids get there animals set before they take a picture.
- Our photo was horrible this year. Better prepare the photographer to not be in a hurry and make sure steers are standing the right way.
- The backdrop was great, how we did pictures for hogs was good. We just need to make sure there is a food on the lid for the hogs and have someone who knows how to deal with hogs help with the lid.

Deductions:

- Deductions were great this year

General:

- Well organized; Liked the overall format; Great turnout; Felt the sale went so well; Overall I think it went well.; I thought it went well.; The Sale was very smooth and went much better. It was a better atmosphere this year for the sale.; I think the sale went OK.; Was great, ring men are awesome.
- I thought it went pretty smooth this year. There should be beer, wine, etc. served – like it was from Rotary last year. People spend more when there is a bar. It would be nice to have a schedule as some buyers left early because it is so long.
- I think it would be fun to have the Dress Your Animal Contest winners at the beginning of the sale. Everyone would enjoy seeing the kids and their animals dressed up.
- It's extremely helpful that it is now a 501c3. I think we need more marketing to local companies throughout the year about how they can support the future of agriculture as well as Routt County youth and have a tax write off.
- For first year members, it would be helpful to have a resources list of what to do with market animals who don't make the sale. Local buyers or charities etc...
- I don't know how well we are preparing youth for agriculture business in the future. They are paying way too much for animals because the provides know they will be receiving so much more then warranted during the auction. The bidding itself seems more politically oriented and name recognition than a true assessment of the animal being bid upon.
- I think promoting the sale helped with the outcome of the sale. Another big component was the free BBQ.
- I think it all went smooth. We didn't have any issues but it sounds like there was maybe issue with no enough USDA processing options! Considering the bird flu, I think the poultry show/sale went well.
- I don't think a lot of parents or kids were aware that if you win Grand or reserve that you had the option to sell another animal at the sale this year...we need to let this be know more to all the youth. I am a superintendent and I was not even aware of the till a parent brought it to my attention.
- Marketing earlier to local businesses so they can benefit in supporting 4-H and Routt County youth and the marketing this provides for their companies.
- *Be sure to include name and address on bill of sale – to be used as an invoice.*
- *Sale MOU – finalize sooner than later.*

Please share any additional comments or suggestions that can help us plan the 2023 4-H year.

- None; NA; N/A
- Ways to get some of the kids more involved... it seems like the majority of the kids do not participate.
- Thank you!; Keep doing what you are doing! Great organization!; Looking forward to the coming year!; I thought it very well this year.; Think you are doing a fantastic job!; I love the help and support everyone gives.; Thank all of you so much!!!; Continue to do what you've been doing was a great year;

Communication was markedly improved this year. Thank you!!!; Carry on making the best better; 4-H is a wonderful program;

- More information for new parents
- Get people to sponsor coats so kids don't have to pay for them.
- Cathy is an amazing dog trainer!
- Shooting sports coaches were fantastic.
- More organization, notify kids when they get their projects where they can ask for help.
- Some sort of new member and new parent orientation with general description of how things work, expectations and easy links to forms, record books, etc. would be huge help.
- The requirements are confusing...Demonstrating a skill? Also, a paper book - this could be a digital submission, then exhibit day, then competitions, then the group meetings, then the group community service. I like all of these facets....but as a newbie...it would have helped to understand the different facets of 4H from the start. And not just the parents...it is the kids responsibility, but this falls on the parents more so with the younger ones...but I want my son to take ownership. The binder was almost enough to turn him away from 4H all together as organization and writing are not his strong points...the High Point binder review was extremely helpful and set us in the right direction. I could still see this going digital instead of paper binders. Also, my son enjoys fishing club...it is so much a smaller group then say Dog or Rifle, and it seems for these smaller projects, the requirements could be smaller. If you do multiple projects, they can be one exhibit and not 3...or 3 if you want to but a minimum of 1 project. The volunteer leaders are extremely incredible people. As a parent in my 40s, I strongly appreciate the impact the older generation (50s / 60s) provides for my children. They are of a different era that still requires specific behavior and respect. These leaders deserve the upmost compliment and thanks. I know they do not do their volunteering for "Thanks", they do cause they want to....but gosh, please know we parents are so incredibly thankful!!
- We loved robotics and hope to do it again however it didn't seem like it aligned with 4-H.
- *Handbook –*
 - *rabbit weights 3-5 lbs needs to be 3.5-5.5 lbs.*
 - *Make sure tail docking rule is listed.*
 - *Create a general rule of # in a class to award buckle/RG award. Include in the award of these when under this # that the youth can recruit a sponsor for this award.*
 - *Just one horse ALL Around award at achievement night – not one per division.*
- *Club Leader/Club requirements – keep providing a zoom options for council meetings?, Club reports – keep doing?*